Software Comparison Chart

TimeAmerica

	TA100 Lite	TA100 PRO	GENESIS	XACT TIME
✓ Standard ○ Option ✗ Not Available				
Employee Capacity	50	800	Unlimited	Unlimited
Platform	Desktop	Desktop	Enterprise	100% Web Based
Deployment	Licensed	Licensed	Licensed	Hosted (ASP) & Licensed
Online Timecard Editing	✓	✓	✓	✓
Built-in Payroll Exports	✓	✓	✓	✓
Exception Reporting	✓	✓	✓	✓
Auto Daylight Savings	✓	✓	✓	✓
Salaried & Temporary Employees	✓	✓	✓	✓
Levels of Transfer	1	2	5	15
Unlimited Shifts	✓	✓	✓	✓
Shift Differentials	✗	✓	✓	✓
Employee Scheduling	✓	✓	✓	✓
Break/Lunch Punching	✓	✓	✓	✓
On Call / Call Back	✗	✗	✓	✓
Time off Requests	✗	✗	✓	✓
Levels of Overtime	2	3	3	2
Benefit Tracking	✓	✓	✓	✓
Benefit Accruals	✗	○	○	✓
Support for Multiple Divisions / Locations	✗	✓	✓	✓
Attendance Tracking	✓	✓	✓	✓
Display Employee Hours at terminal	✗	✓	✓	✗
Display Employee Schedule at terminal	✗	✗	✓	✗
Display Employee Benefits at terminal	✗	✓	✓	✗
Approval System	✗	✓	✓	✓
Status Board	✓	✓	✓	✓
Email Reports	✓	✓	✓	✓
Auto Holiday Rules	✓	✓	✓	✓
Piece Rates	✗	✗	✓	✗
Forecasting	✗	✗	✓	✗
Budgeting	✗	✓	✓	✗
Pier Diems	✗	✗	✓	✗
Data Input Validation	✗	✗	○	✓
Lockout Scheduling	✗	✗	○	✓
Employee Messaging	✓	✓	✓	✓
Occurrence Ratings	✗	✗	○	✗